## If You Build It, They Will Come: Indiana's Labor Response to Changing Employment Opportunities

## **Methodology and Results**

An ordinary least squares model (OLS) was used to determine correlation between housing permits and employment. Two sources of county employment data were used (LAUS and QCEW employment) and correlated yearly with the housing permit data. The county employment numbers were also lagged two periods both to test for lingering influence and to help verify the direction of influence. The results shown use the LAUS data.

$$Q_{i,t} = \beta_{i,t} + \beta_{i,t} + \beta_{i,t} + \beta_{i,(t-1)} + \beta_{i,(t-1)} + \beta_{i,(t-2)} + \beta_{i,t} + \beta_$$

Where: Q is quantity of single home building permits

Employ is employment

i = county, t = time (year)

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|   | Single Fan<br>OLS<br># of Obs.<br>F(3,916)<br>Prob>F<br>R-Sqr<br>Adj. R-Sqr. | nily Home P                   | 920<br>22.34<br>0.0000<br>0.0682<br>0.0651 |                             |
|---|--|-------------------------------|--|-----------------------------|
| Variable  | Coef.  | Std Error                     | t  | p value                     |
| County Employment County Employment Lagged 1 County Employment Lagged 2 Intercept | 0.06315<br>0.00418<br>0.05622<br>249.397                                     | 0.01075<br>0.01129<br>0.01065 | 5.87<br>0.37<br>5.28                       | 0.000 *<br>0.711<br>0.000 * |

Statistical Significance: 1% \*