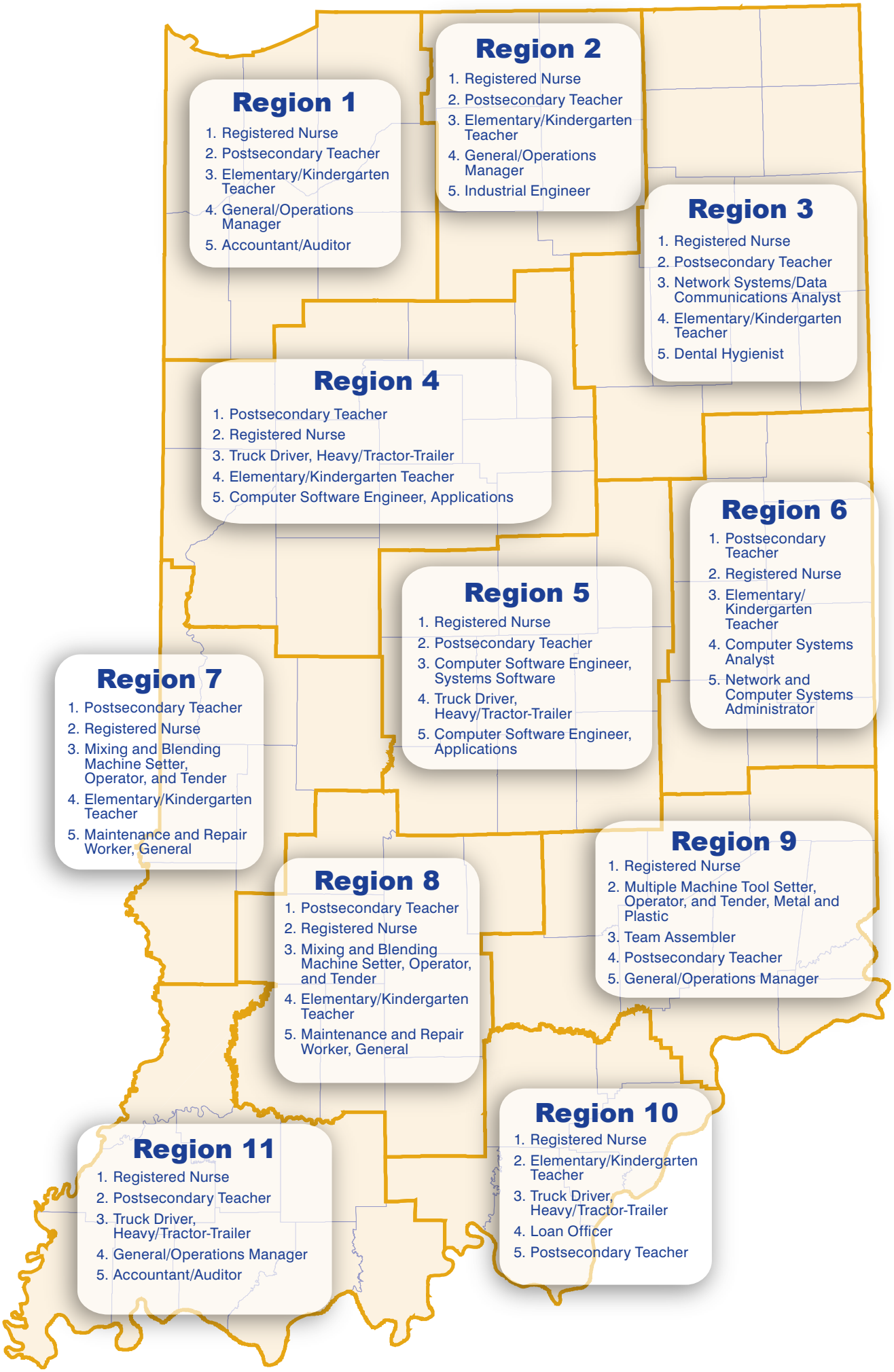

Source: Indiana Department of Workforce Development, Research and Analysis Unit