Trends in High-Tech: Workers, Wages and Establishments

mployment in high-technology industries in Indiana grew from 243,860 in third quarter 1994 to 277,313 in third quarter 1999, according to covered employment and wage data from the Indiana Department of Workforce Development. This represents an employment increase of 33,453, or 13.7%, during the five-year period, compared with overall employment growth of 9.4% for the state.

This article uses the BLS definition of high-tech industries. See "IN the Spotlight" for more details on hightech classification. The figures in this article do not correspond exactly with the figures in "IN the Spotlight" because each article uses a different data set within a different time frame.

High-tech industries accounted for larger shares of the state's total employment and wages in third quarter



1999 (9.5% and 15.4%, respectively) than they did five years earlier (9.1% and 14.2%). Table 1 lists the state's top 10 high-tech industries (by employment) in third quarter 1999.

Average weekly wages for all hightech industries in the state were higher than the state average of \$564 for third quarter 1999. The drugs industry led with average wages that were almost 2.5 times the state average. Together, the 10 top high-tech industries paid, on average, \$935 per week — more than 1.6 times the state figure.

The state experienced total employment growth of 52,020 in 17 high-tech industries and an employment decline of 18,567 in 14 high-tech industries for net employment growth of 33,453 over the five-year period. Motor vehicles and equipment accounted for 52% of the employment growth, while household audio and video equipment accounted for 66% of the employment decline in the high-tech industries. Household audio and video equipment, which had been the second-largest high-tech employer in the state in 1994, dropped out of the top 10 by 1999 to 12th place, as employment in the industry fell from 19,135 in 1994 to 6,808 in 1999.

Changes in employment between third quarter 1994 and third quarter 1999 for the current top 10 high-tech employers in the state are shown in Table 1. The largest employment growth was in motor vehicles and

Table 1: Indiana's Top 10 High-Tech Industries, Third Quarter 1999				
	ESTABLISHMENTS		EMPLOYMENT	
INDUSTRIES	Number as of 1999:3	Change from 1994:3	Number as of 1999:3	Change from 1994:3
Motor Vehicles & Equipment	351	3	103,035	27,010
Computer & Data Processing	1,760	870	17,773	7,606
Services				
Drugs	39	-3	16,564	1,044
Engineering & Architectural	1,308	248	15,022	4,026
Services				
General Industrial Machinery	155	1	13,527	-480
Engines & Turbines	22	1	11,607	370
Medical Instruments & Supplies	88	11	11,012	1,161
Electronic Components	107	8	10,968	-556
& Accessories				
Management & Public	1,681	598	9,901	5,102
Relations Services				
Aircraft & Parts	41	6	8,884	1,904
Top 10 Industry Totals	5,552	1,743	218,293	47,187
All High-Tech Industry Totals	6,533	1,762	277,313	33,453
State Totals	138,163	6,456	2,916,650	250,864
Source: Indiana Department of Workforce Development				

equipment, followed by three servicedivision industries that are considered to be high-tech: computer and data processing services, management and public relations services, and engineering and architectural services.

Almost all of the growth in the number of high-tech establishments between 1994 and 1999 came from the high-tech service industries, as shown in Figure 1. The number of establishments in the computer and dataprocessing services industry grew from 890 to 1,760, for a growth rate of 98%. Rapid growth rates were also experienced by management and public relations services (55%) and engineering and architectural services (23%). The total number of establishments in the state grew by 4.9% during the same five-year period.

Overall for the state, 9.5% of employment in third quarter 1999 was in high-tech industry. Figure 2 highlights those counties whose hightech share of employment exceeds the state figure. Counties with the largest shares of employment in high-tech industries are Howard (37%), Clay (28.4%), Bartholomew (27.5%) and Posey (26.3%). Howard and Bartholomew counties are home to several auto and electronics firms including DaimlerChrysler, Delphi Delco Electronics, Cummins Engine, Arvin Industries and Onkyo. General Electric has a large plastics firm in Posey County while Great Dane resides in Clay County. Counties with the smallest shares of employment in hightech industries are Ohio (0.1%) and Switzerland (0.1%).



Figure 2: High-Technology Employment, Third Quarter 1999

Share of total employment, by county

Source: Indiana Department of Workforce Development